

Environmental management policy

Introduction

Cerebral security believes that the effect of its activities on the environment is of significant importance. To ensure our commitment to the health and wellbeing of the community, we will undertake to contain the environmental effect of our activities to a practicable minimum consistent with maintaining its responsibilities in providing high quality services.

As a proud advocate of wider social responsibility values, we recognise that our operations can have an impact on the environment and are committed to the best environmental practices whilst carrying out business. We therefore are committed to:

- The avoidance and/or minimisation of waste, whilst actively identifying and managing waste requiring special handling and treatment.
- Include environmental considerations in our investment decisions.
- Taking all reasonable steps to minimise negative environmental impact, whilst keeping in sight of our business objectives.
- increasing the positive environmental impact of our operations wherever possible
- Ensuring all employees, contractors and subcontractors are aware of this policy and have received appropriate training to ensure compliance and effective implementation.
- Striving to ensure that clients and any other stakeholders, are aware of the environmental impacts of our business, and understand how we can work together in order to meet the needs of our business in a safe and sustainable manner.
- Avoid the use of toxic materials and chemicals.
- Complying with legislative and ethical standards concerning care of the environment
- Sourcing and supplying products with low environmental impact wherever possible.
- Continual environmental improvement in respect of the vehicles we use, our internal use of resources and prevention of pollution.
- Where practicable and appropriate we commit to using local contractors and resources.

We commit to monitoring the key elements of our operation in regard to their environmental impact, setting objectives and performance targets which we will regularly review and take corrective actions as practicable.

Cerebral Security Solutions operates in compliance with all relevant environmental legislation and regulations. The Company also aims to establish higher standards of environmental performance where these are practicable and appropriate, particularly as the business continues to grow.

Cerebral Security Solutions is committed to achieving accreditation by following and implementing the British Standard BS 8555:2003: Environmental Management System.

Cerebral Security Solutions will advise all our employees, and direct contractors, of our environmental policy, and the intent behind it. Our policy towards the environment will be readily available and we will endeavour to ensure that our employees remain familiar with and implement our environmental commitment and objectives.

Company employees have a legal and moral obligation to carry out their duties with concern for the environment. It is a condition of employment that all staff comply with the Environmental Policy, as specified in our standard operating procedure. Our employees are informed of policy location as part of the induction process.

Concern and awareness for the environment is the responsibility of all employees, implementation of the Environmental Policy is the responsibility of the Management Team of Cerebral Security Solutions.

All contractors working on behalf of the Company are required to adopt environmental standards fully consistent with those of the Company and they are expected to achieve comparable levels of performance as a condition of their contract.

In line with our management structure and internal review processes, we regularly identify the significant environmental impacts, issues, hazards, and opportunities relating to our daily operations and procedures. We set clearly defined objectives and targets, which are specific and measurable, for achievement of our stated environmental vision. We internally report our performance, by managing our environmental aspects and key performance indicators. This is to improve accountability of all staff, and to drive the continual improvement of our operation; thus, improving the effectiveness of our environmental strategy.

This policy is subject to annual review by HR, with changes made as required by legislation or set out by our internal review processes; Once reviewed it is then checked and signed off by the Managing Director of Cerebral Security Solutions Ltd.